



PRASOL TRAINING AND CONSULTING LTD

Management & Institutional Development Consultants

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CURRICULUM VITAE

DR. ABDUBA MOLLU IDO, PhD

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| Nationality | Kenyan |
| Date of Birth | December 30, 1972 |
| Tel: | +254-726-528-460 |
| Email: | abdubamollu@yahoo.com |
| Residence | Nairobi, Kenya |
| Current Position | Managing Director – PRASOL CONSULT/Adjunct Lecturer, JKUAT |
| Specialisation | Strategic Programme Management, Governance,, MERL, & Institutional Development Specialist |

EDUCATION

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| 2013 - 2019 | PhD Governance and Leadership, Jomo Kenyatta University of Agriculture and Technology, Kenya |
| 2007 - 2009 | MSc Human Resource Management, JKUAT, Kenya |
| 1993 - 1997 | B.Ed (Arts Honours) English and Literature, Egerton University, Kenya |

SUMMARY OF KEY QUALIFICATIONS

Dr. Ido has over 23 years of experience in national and international development, Governance & Leadership, Strategy development, participatory action research, policy development, stakeholder engagement, policy advocacy, pastoral development, human resource, and strategic management in Kenya, South Sudan, and Somalia. With his background in conflict-sensitive programming and vast experience in peace-building, he has been involved in leading and managing large, multi-sectoral teams of national partners, and sectoral and international experts in mobilizing and organizing community groups and organizations to plan, implementing, and managing sustainable development programs and respond to emergency situations in the East and Horn of Africa region.

He is currently the Managing Director of PRASOL CONSULT, a research, training, and consultancy firm, where he has led a number of high-level evaluations, studies, and research for the UN and USAID-funded programs in Kenya, Ethiopia, and Somalia. He also led the development of a number of strategic plans including for the Isiolo County Government – Department of Finance & Economic Planning, Sustainable World Organization (SWO), and the Isiolo Community Development Trust (ICDT). Dr. Ido has coordinated the Frontier Counties' Development Council (FCDC) Sector Forum for Peace and Cohesion where he supported the development of a Peace & Cohesion 5-year Strategic Plan for the 10-county regional bloc. As the principal advisor to the UNDP-funded Establishment of FCDC regional Panel of Eminent Persons for Mediation and supported the Kenya National Peace & Mediation Team (NPMT). Previously, he also led the development of a National Stakeholders' Mapping for the National Cohesion and Integration Commission (NCIC) in Kenya.

Dr. Ido is also an adjunct lecturer at JKUAT where he teaches governance, leadership, strategic management and Human Resource development. He is established trainer, facilitator, and coach on strategic management, HR

management, governance, CVE/Peacebuilding, institutional development, and M&E, having successfully undertaken a variety of training and consultancy assignments across the East and the Horn of Africa. In recent consultancy assignments with USAID/AHADI, he facilitated Organizational Development, systems strengthening of County Public Expenditure Management (PEM), and Citizen Engagement/Public Participation in Isiolo, Mandera, Tharaka Nithi, Nyamira, Kisii, and Marsabit Counties as a lead consultant. He has also offered training including the facilitation of **Peace Actors' Forum Scenario-building workshops** and the **Facilitation of Reconciliation Dialogues** training for NCIC stakeholders across Kenya. I have also managed the **Comprehensive Peace Agreement (CPA/Strengthening Capacity of Sudanese CSOs Project)** for CARITAS in South Sudan.

Dr. Ido has extensive experience in undertaking studies, reviews, and evaluations for local, national, and international organizations, including UNDP Kenya/Somalia, AKF/USAID, Transparency International - Kenya, Action-Aid International, Caritas Switzerland/Luxemburg, Danish Refugee Council, Women Political Alliance – Kenya, Medair Somalia, Oxfam Novib, ADESO, Solidarités International, CEFA, COOPI, COSPE, and IIDA Women's Development Organization.

Dr. Ido is an accomplished researcher and has contributed to a number of publications and reports, including An **Early Warning Brief - Drought & Conflict among Pastoral Communities in EA** for Endorois Welfare Council; **Context and Systems Analysis Study in Isiolo County** for USAID/Aga Khan Foundation; **Drought Cycle Management** – a publication of International Institute of Rural Reconstruction – IIRR, an **Africa at Risk** (2008) a report published by World Economic Forum and **Early Warning Good Practices** – A brochure by UN International Mechanism for Disaster Reduction. Other relevant reports include **A Study of Puntland Local Governance System and Development of Engagement Mechanism for TIS+/USAID; The Basic Law - Status Study on the Constitution and Governance in Puntland and Jubbaland** and **Social Accountability Mechanisms, Government Regulations and Governance: A Study of Civil Society Organizations in Kenya**.

LANGUAGES

| | Reading | Speaking | Writing |
|--------------|---------------|---------------|---------------|
| Oromo/Borana | Mother tongue | Mother tongue | Mother tongue |
| Swahili | Excellent | Excellent | Excellent |
| English | Excellent | Excellent | Excellent |
| Somali | Average | Average | Average |

EMPLOYMENT RECORD

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|----------------|--|
| 2018 – Present | Managing Director, PRASOL Consult, Kenya |
| 2017 – 2019 | Local Governance Consultant – TIS+/USAID |
| 2017-2018 | Governance Consultant, SUNY-AHADI/USAID/DFID |
| 2017-2018 | Citizen Engagement Consultant, SUNY-AHADI/USAID |
| 2014-2017 | Programme Management Specialist, UNDP /UN JPLG - Somalia |
| 2010-2014 | Programme Manager, MoFA-Royal Danish Embassy, Nairobi/DANIDA |
| 2010-2007 | Programme Coordinator – CIDA/Canadian Embassy, Nairobi |
| 2006 – 2007 | Project Manager – Caritas Swiss – South Sudan |

Countries worked in: Kenya, Somalia, South Sudan

| ate | Location | Client | Position | Description |
|--------------------------------------|------------------------------|---------------------|--|--|
| June 15 - Present | Kenya (various Counties) | USAID | Team Leader | Lead a consortium of 4 consultancy organizations to conduct a multi-year performance evaluation of the USAID funded Kenya Inclusive Governance, Accountability, Participation and Performance (K-IGAPP). |
| Nov 05 – Apr 2022 | Somalia | UN Somalia | Team Leader | Lead a team of 5 International Consultants to conduct an external evaluation of the UN Joint Programme on Local Governance and Decentralized Service Delivery (JPLG III). This is the longest-running UN programme in Somalia and is implemented across Somalia and Somaliland covering all FM States, all major districts, and Mogadishu Municipality. |
| July 2022 – March 2023 | Nairobi | NPMT/IRCK | Member, TWG | Member – Technical Working Group of the National Peace and Mediation Team that sought to promote peaceful elections and mediation between key actors during Kenya’s 2022 General Elections. |
| Oct 2022 – Nov 20 | Moyale Kenya/Ethiopia Border | CBCR/USAID | Team Leader | Conduct conflict and climate risks assessment in the Moyale Cluster for the Cross Border Community Resilience of the 17 Kenya – Ethiopia border communities. |
| Jan 2022 – Present | Wajir and Isiolo Counties | ACDI VOCA/RLA/ASDEF | Technical Process Consultant | Role: Support Joint Analysis, Review, and Work Planning Process (including review of the County Integrated Strategic Plans – CIDPs) between the County Governments and USAID-Funded PREG Implementing Partners. |
| Nov 2021 to present | 10 Frontier Counties (FCDC) | FCDC/Interpeace | Coordinator FCDC Sector Forum for Peace & Cohesion | Co-facilitate and coordinate the development of the FCDC Peace & Cohesion 5-year Strategic Plan – the FCDC brings together the 10 Frontier Counties of Mandera, Wajir, Garissa, Isiolo, Marsabit, Samburu, West Pokot, Turkana, Tana River, and Lamu. |
| 21 st Dec 2020 to Present | Isiolo County | ACDI VOCA/RLA | Consultant | Key Assignments: CLA Technical Assistance Capacity Building using Feedback Loop. Strengthen the capacity of the county government of Isiolo to coordinate their COVID-19 preparedness and response plans through technical assistance and utilization of feedback loops. |

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|---------------------|----------------|----------------|-------------------|--|
| Dec 2018 to Present | Nairobi, Kenya | PRASOL Consult | Managing Director | <p>Key Assignments: Evaluations, Research, Institutional Assessments and Capacity building on humanitarian, conflicts, governance, and social development engagements. Led and participated in a number of evaluations and assessments on local governance, resilience and durable solutions for CARE International, MEDAIR, DRC, COOPI, SOLIDARITE, ADESO, across several locations in Somalia.</p> <p>Assignments:</p> <ul style="list-style-type: none"> - Lead Consultant - Nationwide CSOs Mapping of peace-building and conflict resolution organizations in Kenya, NCIC – Kenya (July 2018) - Team Leader - End-Term Evaluation of the Strengthening Electoral Processes in Kenya (SEPK) Project., UNDP Kenya (December 2019) - Lead Consultant - Mid Term evaluation of emergency project in Bardera, SC Somalia for Solidarite, Solidarites – Somalia (May 2010) - Lead Consultant - Concept Note Development – Civil Society and Democratic Governance - CSDG Facility for Maasai Pastoralists Development Foundation (MPDF)., MPDF – Kenya (February 2010) - Team Leader - Market Resilience survey at Bosaaso, Qardho, Garowe and Mogadishu Somalia – Care International – August 2017 - Team Leader - Review and updating of Disaster Risk Reduction Policy of Isiolo County, Isiolo County Government (June 2019) - Lead Consultant - Puntland’s Local Governance Systems Study and development of an Engagement Strategy for TIS+/USAID., TIS+AECOM/ USAID (April 2019) - Lead Consultant - Strengthening County Public Expenditure Management (PEM)/ Support towards CIDP Preparation – Mandera County, SUNY-AHADI/ USAID (Nov 2018) - Citizen Engagement Consultant - Strengthening of Citizen Engagement/Public Participation in the governance processes in five counties in Kenya, SUNY-AHADI/ USAID (May 2018) - Consultant -Knowledge Attitudes and Practices Survey of Fish Eating among Kismayo Residents for GIZ, Somalia with iDC, GIZ Eastern Africa (December 2017) - Lead Consultant - Editing and Publishing of the Solar Water Heating Training Manual for Kenya, MoENR –Kenya (May 2017) - Lead Consultant - Curriculum preparation and delivery of training on Renewable Energy Sector for post-secondary students for Kenya Private Sector Alliance (KEPSA), KEPSA (WB Funded) (October 2015) - Lead Consultant Training of Trainers on Development and Testing of Institutional Capacity Assessment Tools, in Garowe, Puntland/Somalia., CEFA/COOPI – Somalia (March 2010) - Lead Capacity Building Consultant - Backstopping advisory and institutional capacity building services to COSPE during implementation of the EC Funded SWA project, COSPE Somalia (2012) - (Lead Consultant - Proposal Development for Somali Women Agenda (SWA/COSPE) - EC Non-State Actors Support in Somalia, COSPE – Somalia (June 2011) - Consultant - Institutional Capacity Assessment of Local Authorities, civil society organizations and service providers in the Water, Hygiene and Sanitation Sector in Gedo and Lower Juba regions of South Somalia, COOPI – Somalia (October 2010) - Lead Consultant - EC Proposal Development on Somali Women Agenda for COSPE – Somalia, COSPE- Somalia (June 2011) - Partner Capacity Assessment for SwissGroup WASH and Education partners-Hargeisa, Somaliland, CARITAS, Somaliland (September 2007) - Lead Consultant - Strategic Planning process for SDA’s multi-sectoral program – South Sudan. April 2006 - Consultant - EC Project Concept Development for Actionaid International’s (Position) transnational initiatives – Nairobi, ACTION AID – Kenya (May 2005) - Lead Consultant - Strategy Document development – SwissGroup (Caritas), Hargeisa, Somaliland, CARITAS (February 2004) - Lead Trainer - Disaster Management Workshop for TROCAIRE partners, TROCAIRE (April 2004) - Consultant - Partner Capacity Assessment for Society for Education, Empowerment and Development Sericho – SEEDS, Kenya, Action Aid – Kenya (1999) |

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|--|---|----------------------------------|---------------------------------------|--|
| November 2017- November 2018 | Kenya | DFID SUNY/ AHADI/ USAID | Governance Consultant | <p>Strengthening County Public Expenditure Management (PEM)</p> <p>The objective of this assignment was to ensure that the county planning processes such as the CIDP and subsequent planning instruments such as AWP, Budget estimates and sectoral plans reflect the aspirations and needs of citizens. Support also involves institutionalization of citizen engagement through public participation policies, institutional arrangements and approaches. Implemented in Mandera, Isiolo, Marsabit, Tharaka Nithi, and Nyamira.</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Monitoring and Evaluation of county governance processes - Support and Mentorship in Planning - Budgeting - Implementation - Performance Management, |
| 2017 November – 2018 November | Kenya | SUNY- AHADI/ USAID | Citizen Engagement Consultant | <p>Strengthening Engagement of Citizens in the Governance processes in 5 Counties in Kenya: This assignment involved designing a mentorship and coaching and training county executive and staff, county assembly and staff as well as local community organisations on how to effectively engage with county governance processes by putting in place necessary policy/legal, institutional and appropriate approaches and tools for effective public participation and social accountability in Kenya.</p> |
| January 2013- December 2017 | Puntland, Somalia | TIS+/ USAID | Local Governance Consultant | <p>A Study of Puntland Local Governance System and TIS+ Engagement Strategy Development: The assignment involved an assessment of the key features of Puntland’s local governance system. Involved discussions with the district and municipality leadership and staff, state government officials, UN and donors involved in supporting local governance as well as local communities in districts and municipalities. The study culminated in the development of an engagement plan for TIS+/USAID.</p> |
| December 2014- February 2017 | Puntland, Jubbaland South West, Galmudug, Mogadishu, Somalia | UN JPLG/UN DP | Programme Management Specialist | <p>UN Joint Programme on Local Governance and Service Delivery. The UN Joint Programme on Local Governance and Decentralized Service Delivery (JPLG) aimed to strengthen local governance and enhance decentralized services in all the regions of Somalia</p> <p>Activities Performed</p> <ul style="list-style-type: none"> - Acting Senior Programme Manager for 6 months, - Management of JPLG programme within the thematic area of Local Governance, - Led the development of new 3-year JPLG programme, - Analysis and Evaluation of political, social and economic trends with attention to gender issues, - Led the formulation of JPLG annual work plans and budgets, monitoring and evaluation, - Provided policy advice, supporting resource mobilization and manage partnerships with donors and government counterparts, - Supervising and lead JPLG Area Team Leaders |

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| October 2010-July 2014 | Nairobi, Kenya | Ministry of Foreign Affairs/Royal Danish Embassy/DANIDA | Programme Manager | <p>The Danish Embassy in Nairobi hosts the largest Danish engagement in Africa. My role covers management of Danish engagement in Somalia with the UN and other agencies. This entails Governance, Rehabilitation, Resilience, Reconciliation, and Peace-Building programmes. Managing an annual budget of over US\$20 Million, I represent the embassy in various international forums such as International Contact Group (ICG – Somalia), the Somali Donor Group, the Joint Security Committee (JSC) and IGAD-led peace and reconciliation processes. In discharging my duties, I work very closely with Somalia Government authorities, Regional bodies such as IGAD, AMISOM, UN agencies such as UNJPLG, UNPOS, UNDP, UNICEF, and International and local NGOs such as DRC, WORLD VISION and SAFERWORLD. My day to day duties involves supporting local governance programming, support to Resilience support in Somalia and analytical assessment of political developments and scenarios in Somalia and the region, processing and monitoring development assistance, and participating in national and international fora on peace, reconstruction, and development.</p> <p>Activities Performed</p> <ul style="list-style-type: none"> - Management of Danish engagement in Somalia with the UN, INGOs and government. Portfolio included governance, displaced communities’ rehabilitation/reconstruction, resilience, reconciliation and Peace-Building programmes. - Managed an annual budget of over US\$20 Million - Represented the embassy in various international forums such as International Contact Group on Somalia, the Somali Donor Group, the Joint Security Committee (JSC) and IGAD-led peace and reconciliation processes and the Resilience Consortium. - Worked closely with Somalia Government authorities, Regional bodies such as IGAD, AMISOM, UN agencies such as UNJPLG, UNPOS, UNDP, UNICEF, FAO and International INGOs such as DRC, WORLD VISION and SAFERWORLD. - Supported IDP resilience support programmes in Somalia - Undertook analytical assessment of socio-economic and political developments and scenarios in Somalia and the region, - Processed and monitored development assistance, including financial management of my portfolio and - Participated in inter/national forums on peace, reconstruction, and development. |
| July 2017-September 2010 | Based in Nairobi covering all regions of Somalia | CIDA/Canadian Embassy, Nairobi | Programme Coordinator | <p>Canada Fund for Local Initiatives: The projects funded by the Government of Canada, sought to address through local responses gender equality and women empowerment, democratic governance, climate change and environmental sustainability, security and stability at local setups</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Managed day to day administration of the fund such as reviewing proposals, undertaking institutional capacity assessment of applicants, preparing project approval documents, contractual and contribution agreements, financial management and preparation of narrative and financial reports, - Undertook frequent monitoring visits to different parts of Somalia to ascertain progress, - Provided technical support to implementing NGOs, - Conducted consultation with local administrations and agencies, - Represented CIDA in the Somali Donor Group, UN, NGO sectoral meetings |

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|---------------------------|--|----------------------------|-----------------------|---|
| February 2006-June 2007 | Eastern Equatorial Region, South Sudan | Caritas Swiss | Project Manager | <p>Comprehensive Peace Agreement (CPA)/Strengthening Capacity of Sudanese CSOs Project. The project sought to foster local non-violent means of transforming conflict and mitigating violence typically triggered by a fierce competition around resources. A Gender component focusing on discrimination and the prevention/ mitigation of sexual and gender-based violence (SGBV) as priority concerns in the frame of a strategy that aims at responding to the needs and aspirations of the most vulnerable</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Managed ‘Strengthening the Capacity of 8 Sudanese CSO Project, - Involved holistic, hands-on experience through implementation and learning from pilot projects, designing tailor-made mentoring, on-job training and coaching to address specific project implementation issues faced by the CSO, - Emphasis was on development of training programs, organization and facilitation of workshops, staff and financial management, monitoring, evaluation and reporting, - Responsible for designing tools for the identifying the eligible CSOs, - Coordinated with various South Sudan ministries, INGOs & other stakeholders |
| August 2004-February 2006 | Sool & Sanaag Regions Somalia | Horn Relief-Somalia/ ADESO | Program Manager | <p>Horn Relief/ADESO is an International NGO working in the conflict prone contested Sool/Sanaag regions in NE Somalia. As the in-charge of the Pastoral Youth Leadership Program and working with a team of facilitators and community animators, I developed a Participatory Action Research-based youth Leadership curriculum and adult literacy training materials covering community leadership, literacy, human and animal health, natural resource management and entrepreneurship skills development. I also trained a team of local Facilitators to implement and manage the program.</p> <p>Activities Performed</p> <ul style="list-style-type: none"> - In-charge of the Pastoral Youth Leadership Program managed a team of facilitators and community animators, - Developed a Participatory Action Research-based youth Leadership curriculum and adult literacy training materials covering community leadership, literacy, human and animal health, natural resource management and entrepreneurship skills development, - Trained a team of local Facilitators to implement and manage the program |
| March 1999-August 2004 | Kenya | GTDO-NE Kenya | Programme Coordinator | <p>Leading the GTDO team of 39 full time staff my major functions included: i) leading and facilitating organizational development and management; ii) policy development and enforcement iii) monitoring, evaluation and learning. Accomplishing these broader objectives entailed working closely with the Board, the Management Team, staff to realize effective overall management and the execution of the development initiatives. My key achievements included development of a four-year strategic plan, establishment of a training resource centre, facilitation of project-wide Participatory Rural Appraisal Courses, establishing participatory monitoring and evaluation system, and fund-raising with key international and local donor-partners.</p> <p>Activities Performed</p> <ul style="list-style-type: none"> - Led a team of 39 full time staff and 8 seconded government staff - Led and facilitated organizational development and management, policy development and enforcement, monitoring, evaluation and learning. - Worked closely with the Board, the Management Team, the staff and local communities to achieved: <ul style="list-style-type: none"> o Development of a four-year strategic plan, o Establishment of a training resource Centre, o Facilitation of project-wide Participatory Rural Appraisal Courses, o Establishing participatory monitoring and evaluation system, o Established a girl-child scholarship programme which is still operational and o Fund-raising with key international and local donor-partners |
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PUBLICATIONS

- Ido, A. M., Waiganjo, E. W., & Mukulu, E., (2019). *Social Accountability Mechanisms, Government Regulations and Governance: A Study of Civil Society Organisations in Kenya.*

- Ido, A. M., Waiganjo, E. W., & Mukulu, E., (2019). **Influence of Participatory Budgeting and Public Expenditure Tracking Survey Mechanisms of CSOs on Governance in Kenya.** *The strategic journal of business and change management Vol.6 (2) pp 25 -39.*
- Ido, A. M., Waiganjo, E. W., & Mukulu, E., (2019). **Influence of Social Audit and Community Scorecard Mechanisms of CSOs on Governance in Kenya.** *The strategic journal of business and change management Vol.6(2) pp 40 -54.*
- **The Basic Law in Puntland and Jubbaland** for Diakonia Governance Programme
- **Early Warning Brief** - Drought & Conflict among Pastoral Communities in EA- for Endorois Welfare Council (EWC)
- **Drought Cycle Management** – a publication of International Institute of Rural Reconstruction – IIRR
- **Africa at Risk** (2008) a report published by World Economic Forum.
- **Early Warning Good Practices** – A brochure by UN International Strategy for Disaster Reduction

REFERENCES

1. **Paul Simkin** |Senior Programme Manager|UN JPLG |UNDP Somalia |UNON| **Phone:** +254 721 205 306|**Email:** Paul.simkin.jplg@one.un.org
2. **Paul J Crook** |Tel: UK +44 739 244 1 661 |Tell: Kenya+254 720 633 111|Email:pauljcrook@yahoo.co.uk | Twitter: @pauljamescrook|Skype: crookmukora|<http://ke.linkedin.com/pub/paul-crook/3/772/3b0>
3. **Betina Gollander** | Head of Humanitarian Office - Caritas Danmark |Gammel Kongevej 15, Copenhagen. Phone: +4541822800 |Email:bgollander@gmail.com
4. **Dr. Valerie Haugen**, Deputy Chief of Party, USAID/Somalia TIS+ Program, **M:** +254-(0)-729-448-121 (Kenya), **M:** +1-202-288-8328 (USA); **Email Address:** Valerie.Haugen@somtiplus.com
5. **Ruth Mwikali Nzioki** – [Director Intermedia Consultants \(iDC\)](#), Tel: +254- 720-203716, Email: [mwikalnzioki@yahoo.com](mailto:mwikalinzioki@yahoo.com)
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